

DISCLOSURE REPORT FY2016/2017

Governance Evaluation Checklist (Advance Tier) - 1 April 2016 to 31 March 2017

S/NO	CODE DESCRIPTION	CODE ID	COMPLIANCE
BOARD GOVERNANCE			
A	Are there Board members holding staff appointments? No		
1	There is a maximum limit of four consecutive years for the Treasurer position (or equivalent, e.g. Finance Committee Chairman).	1.1.6	Complied
2	The Board conducts regular self-evaluation to assess its performance and effectiveness.	1.1.10	Complied
3	The Board has an audit committee (or designated Board members) with documented terms of reference.	1.2.1	Complied
4	The Board meets regularly with a quorum of at least one-third or at least three members, whichever is greater (or as required by the governing instrument).	1.3.1	Complied
CONFLICT OF INTEREST			
5	There are documented procedures for Board members and staff to declare actual or potential conflicts of interest to the Board.	2.1	Complied
6	Board members do not vote or participate in decision-making on matters where they have a conflict of interest.	2.4	Complied
STRATEGIC PLANNING			
7	The Board reviews and approves the vision and mission of the charity. They are documented and communicated to its members and the public.	3.1.1	Complied
8	The Board approves and reviews a strategic plan for the charity to ensure that the activities are in line with its objectives.	3.2.2	Complied
HUMAN RESOURCE MANAGEMENT			
9	The Board approves documented human resource policies for staff.	5.1	Complied
10	There are systems for regular supervision, appraisal and professional development of staff.	5.6	Complied
11	There is a system to address grievances and resolve conflicts.	5.11	Complied
FINANCIAL MANAGEMENT AND CONTROLS			
12	The Board ensures internal control systems for financial matters are in place with documented procedures.	6.1.2	Complied
13	The Board ensures reviews on the charity's controls, processes, key programmes and events.	6.1.3	Complied
14	The Board approves an annual budget for the charity's plans and regularly monitors its expenditure.	6.2.1	Complied
15	The charity discloses its reserves policy in the annual report.	6.4.1	Complied

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(Continued)

S/NO	CODE DESCRIPTION	CODE ID	COMPLIANCE
B	Does the charity invest its reserves? Yes	-	-
16	The charity invests its reserves in accordance with an investment policy approved by the Board. It obtains advice from qualified professional advisors, if deemed necessary by the Board.	6.4.4	Complied
FUND-RAISING PRACTICES			
17	Donations collected are properly recorded and promptly deposited by the charity.	7.2.2	Complied
DISCLOSURE AND TRANSPARENCY			
18	The charity makes available to its stakeholders an annual report that includes information on its programmes, activities, audited financial statements, Board members and executive management.	8.1	Complied
C	Are Board members remunerated for their Board services? No	-	-
D	Does the charity employ paid staff? Yes	-	-
19	No staff is involved in setting his or her own remuneration.	2.2	Complied
20	The charity discloses in its annual report the annual remuneration of its three highest paid staff who each receives remuneration exceeding \$100,000, in bands of \$100,000. If none of its top three highest paid staff receives more than \$100,000 in annual remuneration each, the charity discloses this fact.	8.3	Complied
PUBLIC IMAGE			
21	The charity accurately portrays its image to its members, donors and the public.	9.1	Complied

The full **Disclosure & Transparency Report of the Company** may be attained from the softcopy of the Company's Annual Report found in the CD enclosed. The Report can also be found at **Care Corner Singapore Ltd - Annual Report** on the corporate website: www.carecorner.org.sg/about_annualreport.html